

Enterprise Risk Strategy Chart

Investment
Performance

Reputation/
Political

Information
Security

my|CalPERS

Governance

2010-11 Plan

- Implement the 2010 Investment Office Roadmap strategies
- Enhance consistent, collaborative communication and engagement with stakeholders
- Protect stakeholder interests, assist policy makers in making decisions, and influence the State and federal pension reform debate
- Complete the special review of placement agent issues and adopt appropriate recommendations to implement governance changes
- Implement key Information Technology Strategic Plan initiatives
- Implement planned activities in the PSR/ETM/PERT recovery plan
- Implement key Information Technology Strategic Plan initiatives
- Complete the first phase of the Organizational Alignment Initiative
- Complete the special review of placement agent issues and adopt appropriate recommendations to implement governance changes
- Institute an Enterprise Risk Management function to effectively evaluate, monitor, and manage risk across the organization
- Complete the first phase of the Organizational Alignment Initiative

Draft 2011-12 Plan

- Enable the delivery of sound investment performance by implementing the 2011 Investment Office Roadmap strategies
- Lead appropriate changes in retirement plan design and influence State and federal retirement policy
- Implement the 2011 Information Security Strategy
- Conduct information security risk assessments for four business units
- Provide one-stop shopping and enhanced customer capabilities through my|CalPERS implementation
- Ensure continuity of core services through the successful transition of staff and customers to my|CalPERS
- Implement the 2011 Information Security Strategy
- Conduct information security risk assessments for four business units

Enterprise Risk Strategy Chart

Health Care Reform

Cost of Benefits

Pension Benefits

Workload Management

Succession Planning

2010-11 Plan

- Implement federal health reform legislation provisions
- Protect stakeholder interests, assist policy makers in making decisions, and influence the State and federal pension reform debate
- Implement federal health reform legislation provisions
- Begin implementation of the CalPERS health benefit redesign and the restructure of the health rate strategy
- Protect stakeholder interests, assist policy makers in making decisions, and influence the State and federal pension reform debate
- Implement key Information Technology Strategic Plan initiatives
- Complete the first phase of the Organizational Alignment Initiative
- Design and implement an enterprise Succession Plan framework to ensure leadership continuity, retention of institutional expertise, and development of staff

Draft 2011-12 Plan

- Develop an enterprise strategy for transforming service delivery
- Influence State and federal health care policy to improve the cost effectiveness of the health program and health outcomes
- Lead appropriate changes in retirement plan design and influence State and federal retirement policy
- Influence State and federal health care policy to improve the cost effectiveness of the health program and health outcomes
- Lead appropriate changes in retirement plan design and influence State and federal retirement policy
- Complete planned efforts of the organizational structure, processes, and cultural alignment initiatives
- Establish an enterprise talent management strategy that ensures the acquisition, development, and retention of essential core business expertise